



# Golis Telecom Somalia

## Human Resource Department

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### Job Announcement

<b>Position Title</b>	<b>Network/Systems Engineer</b>		
<b>Issue Date</b>	<b>20/04/2008</b>	<b>Closing Date:</b>	<b>20/05/2008</b>
<b>Num. of Positions</b>	<b>3 (three)</b>		
<b><u>Notes:</u></b>	<b>Interested applicants should submit detailed and up-to-date curriculum vitae and other supportive documents before the closing date to the Office of Human Resources. All documents will not be returned, therefore do not include original testimonials.</b>		

#### **Summary:**

Golis Telecom is looking for an experienced network engineers to install, troubleshoot, and maintain telecom exchanges and cellular equipment across multiple regions. The successful candidate will be implementing new network designs and troubleshooting daily network connectivity issues for our large customer base. The Engineer will be working in a great team environment, have lots of opportunities for training, but will be expected to learn and implement on his own as well.

We want someone who's experienced in a fast paced, medium sized background, has experience in Service provider environment as a network engineer.

We are looking for a Team Player, someone with the desire to do a great job, and be part of a rapidly growing company with a proven success record. We are looking for a problem solver who can think outside the box and can also follow general guidelines.

**Responsibilities:**

- Contribute to the Company vision of being the industry leader in customer service through quality, commitment, courtesy and teamwork
- Manage and Configure carrier information and data architecture
- Assist the field technicians in trouble shooting NIU issues
- Manage and Document switch hardware and standards
- Supervise switch routing, rate codes and configuration
- Conduct hardware, software upgrades, changes and installation of new hardware.
- Perform GSM RF Planning, designing, and Optimization
- Carry out Site Surveys, Site Inspection and Investigation
- Perform Drive Tests and Analysis
- Do post processing of drive test measurement results
- Perform RF Troubleshooting, Radio Parameter adjustments and tunings
- Perform Analysis of Traffic and Radio Network Performances
- Perform other duties as requested by supervisor including 'On Call' duties  
Trouble shoot and resolve switch related problems such as but not limited to: AMA failures, transmission or network failures, switch hardware failures etc

## **Skill Requirements:**

- Bachelor Degree in Telecom Engineering, or IT related field
- 3+ years working experience in Telecom or 5+ years in IT related fields
- Technical excellence combined with leadership
- Operating Systems: Windows (2000/XP/2003), Linux, Unix
- Hands on experiences handling drive test tools and post processing tools such as ACTIX, NEMO, TEMS, Aircom NEPTUNE, RANOPT, Business Objects, MapInfo, MySQL, OPTIMA, Oracle, ASSET, ATOLL, PATHLOSS ect) and other RF Site Surveys activities (GPS, Compass, etc.)
- Detailed knowledge of network equipment: switches, routers, firewalls, intrusion detection systems, intrusion prevention systems, caches, server load balancers, VPNs, SSL-VPNs, file servers, Web servers, and database servers
- Programming Languages: Visual Basic, TCL/TK, C/C++, Java, Perl, .Net Platform
- Knowledge DataBase Management Systems: such as MS SQL, Oracle, DB2, Sysbase, etc..
  
- Networking: Knowledge of protocols and technologies, including: layer 2 protocols (ATM, Ethernet, POS), MPLS (RSVP, LDP), IP and IP routing protocols (IPv4, IPv6, BGP, OSPF, etc.), TCP/IP, application layer and network security (HTTP, SSL, FTP, SMTP, POP3, DNS, IPSec, etc.)
- Knowledge working with full hardware design cycles (from concept, design, installation, implementation, and documentation)
- Excellent English verbal and proven written communication skills
- Certifications desirable: NARTE , SCTE, IEEE, CCNA, CCNP, CCSP, CCIE certifications helpful.

## General Characteristics Desired:

- Rapid learning
- Multi-tasking
- Estimation and critical thinking
- Independent and self-managing when needed
- Ability to work in outside environment
- Ability to travel within the country on short notice
- Must perform well in a high stress environment with tight deadlines
- Strong technical writing and verbal communication
- Desire to mentor others and collaborate with teams
- Passionate and creative
- Hands-on and practical
- A focus on results
- Commitment to quality

**C/razak Ali Osman**

**Golis Human Resource Department**

